

## **I Am Diversity, Please Include Me**

I 'm present in every place you go  
Depending on your lens I'm friend or foe  
I'm a force to be reckoned with  
Like the winds of change I move. I'm swift.  
I'm present when two or more are together  
If embraced I can make the good even better.  
I'm not limited to age, gender, or race.  
I'm invisible at times and yet all over the place.  
Don't exclude me due to a lack of knowledge  
Welcome me like the recruit fresh out of college.  
Let me take my seat at the table  
Even though I may be differently able  
My experience, my passion the authentic me  
Can help add value for your company.  
Learn about me; improve my underrepresentation  
And I can provide a competitive edge to your entire nation.  
I exclude no one I am strengthened by all  
My name is Diversity and yes I stand tall.  
Recognize me and keep me in the mix  
Together there's no problem that we can't fix.  
I am your best hope towards true innovation  
And to many, I reflect hope and inspiration.  
Your lives and companies will continue to change  
Thus the need for Diversity and Inclusion will also remain.  
Do all that you can to truly embrace me  
And experience life's fullness totally  
I'm the thought lurking behind the unfamiliar face  
I'm the ingenuity that helps your team win the race.  
I'm the solution that came from the odd question that was asked.  
I stand out in the crowd when I, Diversity, am allowed to be  
unmasked.  
I'm diversity embrace me and we'll journey far.  
I'm Diversity include me and we will reach the shining star.  
Coupled with Inclusion our lights burn longer  
Together we are smarter, better and stronger  
I am Diversity  
Yes, that's me

Charles Bennafield